

The Condition of Working and Non Working Women in the Society

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Abstract:- This paper explores the dual roles of working and non working women in the society, analyzing their unique challenges, shared struggles, and significant contributions. Working women face obstacles such as workplace discrimination, gender based pay gaps, and work life balance issues. While non working women grapple with the under valuation of unpaid domestic labour, financial dependency and social isolation. Despite these hurdles both groups play vital roles in economic growth, cultural preservation and social progress. The research underscores the need for systems reforms, inclusive policies and social recognition of women's diverse contributions to foster gender equality.

Keywords:- Working Women, Non Working Women, Gender Roles, Workplace Discrimination, Unpaid Labour, Gender Equality, Social Perceptions, Empowerment, Economic Contributions.

I. INTRODUCTION

The position of women has given the glimpses of the development of our society in every level. A woman is the centre of a family and families make the society, society make a state and the state make the country. It is a chain process in which the most important part is a link, if it is attached in a proper way one by one than it increases the beauty and would attracted by everyone.

If a country wants to be successful in every field, it is suggested that it should be given all the atmosphere to improve the condition of the women.

II. OBJECTIVE

The roles of women in society have undergone significant transformations over time. However, the dual categories of working and non working women continue to shape social perceptions, expectations and opportunities. This research paper aims to explore the conditions of working and non working women, analyzing their challenges, contributions and social treatment.

III. METHODOLOGY

The researcher is going to analyse the social sights of the situation of women in society. The method of the data collection in this research is documentation. The technique of the data analysis in this research paper is descriptive.

Qualitative research methods are applied for this study. Newspaper, books, articles, journals and internet are the sources to collect data.

IV. ROLES OF WOMEN IN PAST ERA

In previous time, women were primarily confined to domestic roles. The industrial revolution, the world wars and the feminist movement spurred changes, increasing women's participations in the workplace outside in professional field. Despite these advancement, a significant proportion of women remain engaged in unpaid domestic labour, often unappreciated and marginalized in social discourse.

V. PROGRESS OF FEMALES IN MODERN TIME

Today women became progressive in every field of life, it shows that the social atmosphere is changed towards the women. They study and gain higher education and no field denied to them for the profession. It is really a great change for the women after higher education they find a good job in many professional fields and it would give them a place and dignity in the society. They became independent to live because they are not dependent on any person for their bread and butter. The society also became compel to accept the importance of a woman and it is possible from their hard work and determination. To exit from the old traditions, it was very difficult to think only before some years ago.

But present time has given them new chances and opportunities to shape their life and make it smooth and beautiful in her own way.

This development of women have changed the face of the society. It is divided the women into two groups in which first belongs to those women who are the homemaker and second to those who are working outside of the house as they are in professional fields.

The women are divided in two streams in society so it is general that they have different outlook about the life, because they have different conditions in their life.

It is considered that to maintain a home and take care of the family and children, it is the main duty of a woman. But in the subject of a non working woman who does not have any profession but take care of her family said that she doesn't do any work. She is non working while she does hard

work from morning till night, but her labour is useless in this way and this question makes her irritated. Women who are homemakers, they are also important because they give their services without any charges.

The non working women have not their self money, so they are always depended on earning family members. It is main reason to suffer in their life.

VI. CHALLENGES TO WOMEN

To show the condition of the miserable life of a woman, the women came in the professional life in which they find victory in every field. But it elaborates their field of work because now she performs her professional duty in the field work after that it is her duty to take care of her family because housekeeping and serving to everyone of the family , it is the first and compulsory duty to her. She doesn't escape from her household works while she returned at late night. So professional life gives her the money to live but she has lost the time to live and enjoy any moment of life.

It takes her in a depressed world where she spends her life like a machine feelings and sentiments have no place there. It is a very miserable condition, society appeals to a woman in her ancient role while she is working or non working. The woman who has only the duty to take care of family when she is non working but now total duties for her while it is outside or inside of the home.

Earning the livelihood, taking the salt and flour, baking the bread and caring the children.

Money is the most important part of life so it is considered that after became an earning person, ladies are independent, at a glance it shows right but it is opposite on other side. This condition is dependend on the view of the society , it is not exit from the old circles that has the supremacy of a man over the family. Superiority complex of a man plays an important role in this problem. Many women are compelled to do suicide or some are killed by the husband, father or brother in different conditions. Crime charts are increased day by day that shows the real facts and mental condition of the superiority.

VII. FINDINGS

It is necessary to parents that they fulfil the gaps between boys and girls because the base of this problem comes from our families. When we ask the girl child to swipe the room and expect that the outside duties are performed by a boy child. While the significant roles of a man could not be ignored in the subjects of reformation of the women in the society. To show the outside world and show her new dreams to be independent, it is impossible without a man while he presents himself in the form of a father , brother, husband etc. Both are the important part of life.

So give the right place to both of them, otherwise society could never be progressive.

Homemaker women also have important place so we should not ignore them and declare some amount to them for their future.

In the case of working women we should support them to balance between the profession and household works so that they give their full contribution with their charm and intelligence. If a person would be satisfied and cheerful then he tries to make others happy.

VIII. CONCLUSION

Present research has extensive social relevance and utility. It offers an opportunity to study the reality of women and their personal struggle against hostile circumstances not only in the country but also in the world. This study will encourage the further researchers and study of rational issues raised by the topic.

The conditions of working and nonworking women are shaped by complex social, economic and cultural factors. Addressing their challenges and recognising their contributions require systematic changes, inclusive policies and a collective shift in social attitudes.

Empowering all women regardless of their roles is essential for building equitable and progressive societies.

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