ISSN No:-2456-2165 https://doi.org/10.38124/ijisrt/26mar1571

Smart Resume Monitoring & Job Alert System

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Publication Date: 2026/03/30

Abstract: The Smart Resume Monitoring & Job Alert System is an intelligent platform designed to automate the process of resume analysis and job matching to improve recruitment efficiency. The system enables users to upload their resumes, which are then processed to extract key information such as skills, education, and experience. This data is compared with job descriptions provided by recruiters to generate a match score that reflects candidate suitability. Based on this analysis, the system delivers personalized job alerts and recommendations, allowing users to quickly identify relevant opportunities. By reducing manual effort, improving matching accuracy, and providing real-time notifications, the system enhances the overall job search and recruitment process, making it faster, more efficient, and user-friendly.

How to Cite: Jawahar M.; S. Rathika (2026) Smart Resume Monitoring & Job Alert System. *International Journal of Innovative Science and Research Technology*, 11(3), 2614-2618. https://doi.org/10.38124/ijisrt/26mar1571

I. INTRODUCTION

The Smart Resume Monitoring & Job Alert System is developed to address the growing challenges in the modern recruitment process, where both job seekers and recruiters face inefficiencies due to manual and time-consuming methods. With the increasing availability of job opportunities across multiple platforms, candidates often struggle to find roles that match their skills and qualifications, while recruiters find it difficult to screen and shortlist suitable candidates from a large pool of applications. This gap leads to delays, missed opportunities, and reduced efficiency in the hiring process, highlighting the need for an automated and intelligent solution.

To overcome these challenges, the proposed system introduces a smart approach to resume analysis and job matching by continuously monitoring user profiles and comparing them with job requirements. It extracts essential information such as skills, education, and experience from resumes and uses this data to identify relevant job opportunities. Based on this analysis, the system provides personalized job alerts, enabling users to respond quickly to suitable openings. By automating key processes and improving matching accuracy, the system enhances the overall recruitment experience, making it faster, more efficient, and more reliable for both job seekers and employers.

II. SYSTEM OVERVIEW

The Smart Resume Monitoring & Job Alert System is designed as an integrated platform that streamlines the interaction between job seekers and recruiters through automated processes. Users can upload their resumes in standard formats, which are then analyzed to extract key details such as skills, education, and work experience. This information is structured into user profiles and stored in a database for efficient management. At the same time, recruiters can post job openings by specifying required qualifications, skills, and job roles, creating a centralized system where both candidate data and job information are maintained.

Once the data is collected, the system performs intelligent matching by comparing candidate profiles with job descriptions. It evaluates the compatibility and generates a match score that indicates how well a candidate fits a particular job. Based on this analysis, the system provides personalized job recommendations and sends alerts to users through notifications, ensuring they are informed about relevant opportunities in real time. Additionally, recruiters can view matched candidates, making the shortlisting process faster and more accurate. This overall workflow improves efficiency, reduces manual effort, and enhances the effectiveness of the recruitment process.

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In addition to its core functionality, the system also includes features for continuous monitoring and updating of user profiles and job listings. As new job opportunities are posted or existing resumes are updated, the system dynamically re-evaluates matches to ensure that users always receive the most relevant and up-to-date recommendations. The platform also provides dashboards for users to track their job applications and for recruiters to manage postings and view candidate insights. This continuous and automated workflow enhances responsiveness, improves user engagement, and ensures that both job seekers and recruiters benefit from a more proactive and efficient recruitment environment. The overview of Smart Resume Monitoring & Job Alert System in Fig. 1.

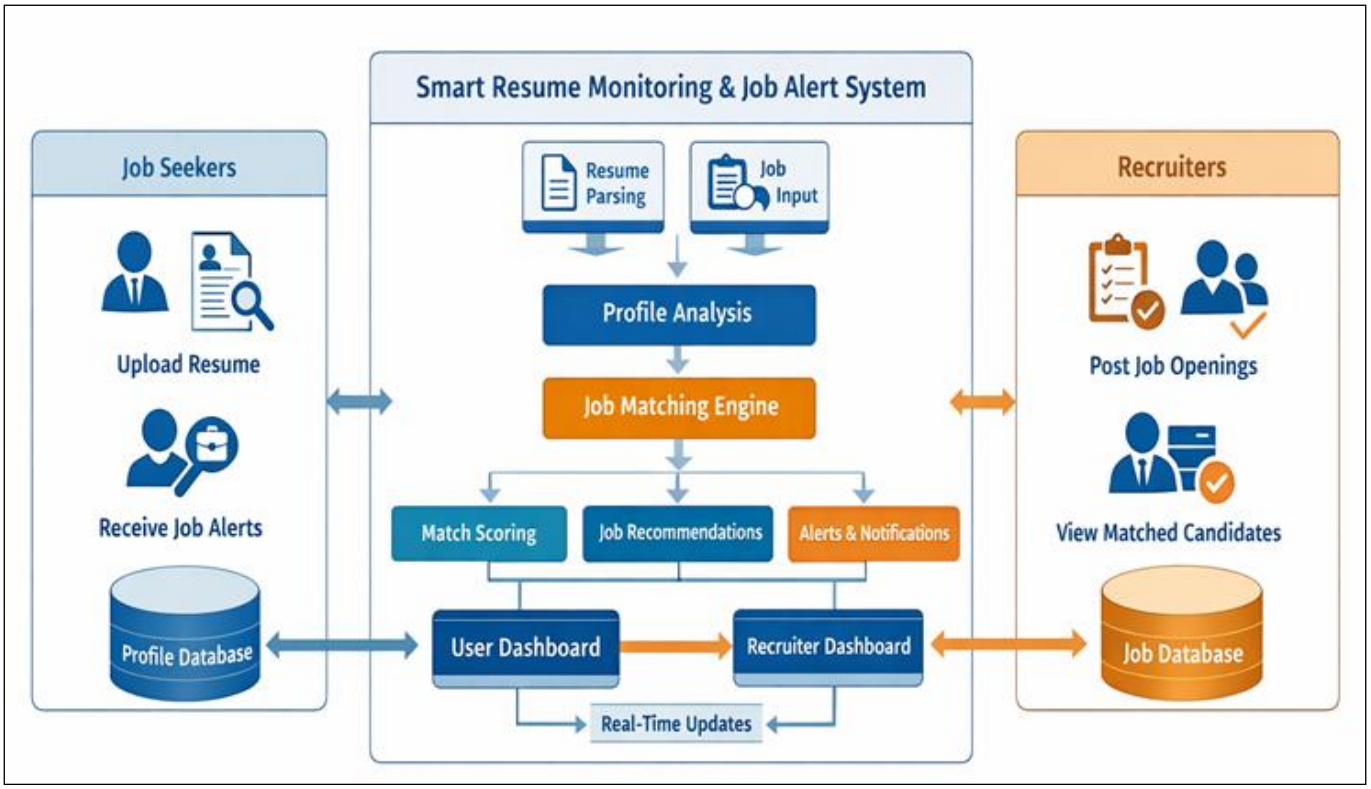

Fig. 1: Overview of Smart Resume Monitoring & Job Alert System

III. SYSTEM ARCHITECTURE

The system architecture of the Smart Resume Monitoring & Job Alert System is designed as a scalable and modular framework that enables efficient resume processing, job matching, and notification delivery. The architecture begins with the user layer, where job seekers upload resumes and recruiters post job requirements through a user-friendly interface. These inputs are handled by the frontend layer, which communicates with the backend system through secure APIs. The backend consists of core modules such as resume parsing, profile analysis, and job matching engine, which extract relevant information and compare candidate profiles with job descriptions. All data, including resumes, user profiles, and job listings, is stored in dedicated databases to ensure structured management and quick retrieval.

The processing layer plays a key role in analyzing data and generating meaningful results. It applies algorithms to identify skills, calculate match scores, and recommend suitable jobs to users. The system also integrates external job data sources such as job portals and APIs to continuously update available opportunities. The notification module then sends real-time alerts to users via email or dashboard updates based on matching results. Finally, the presentation layer provides dashboards for both job seekers and recruiters, allowing them to manage profiles, view recommendations, and track activities. This architecture ensures high performance, scalability, and efficient handling of recruitment workflows within the system. The workflow of the system is shown in Fig. 2.

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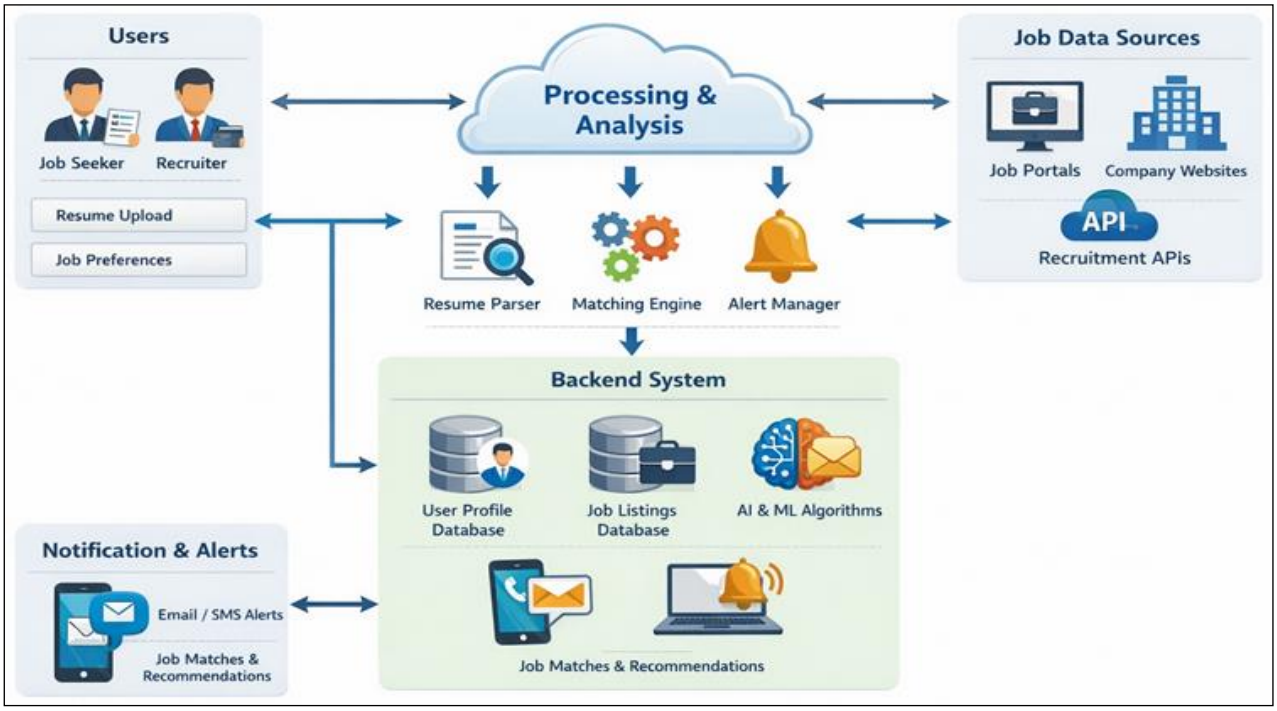

Fig. 2: System Architecture Diagram

IV. DATA PROCESSING PIPELINE

The Smart Resume Monitoring & Job Alert System follows a well-defined data processing pipeline to ensure accurate and efficient job matching. The process begins with the resume upload stage, where users submit their resumes in formats such as PDF or DOCX through the system interface. The system then performs resume parsing to extract textual content and identify important sections such as skills, education, and work experience. This extracted data is validated and structured to ensure consistency and reliability for further processing. The system also normalizes and organizes the information so that it can be effectively compared with job descriptions.

In the next stage, the system performs skill extraction and classification to identify relevant competencies and match them with job requirements provided by recruiters. A matching algorithm is then applied to compare candidate profiles with job descriptions and generate a match score that indicates suitability. Based on this score, the system generates personalized job recommendations and triggers the notification module to send alerts through dashboards or email. This pipeline ensures continuous processing of data, accurate matching, and timely delivery of job opportunities, thereby improving the overall efficiency of the recruitment process.

V. IMPLEMENTATION

The system is implemented using modern web technologies to ensure performance and scalability. The backend is developed using frameworks such as Flask or FastAPI, which handle data processing, authentication, and API communication. The frontend is built using React, providing a user-friendly interface for uploading resumes, viewing job matches, and receiving alerts.A database such as MongoDB is used to store user profiles, resumes, and job data efficiently. The system incorporates resume parsing techniques and matching algorithms to analyze and compare data. A notification module is integrated to deliver real-time alerts through dashboards or email. Security features such as authentication and access control are implemented to protect user data. The Implementation of Smart Resume Monitoring & Job Alert System is shown in Fig. 3.

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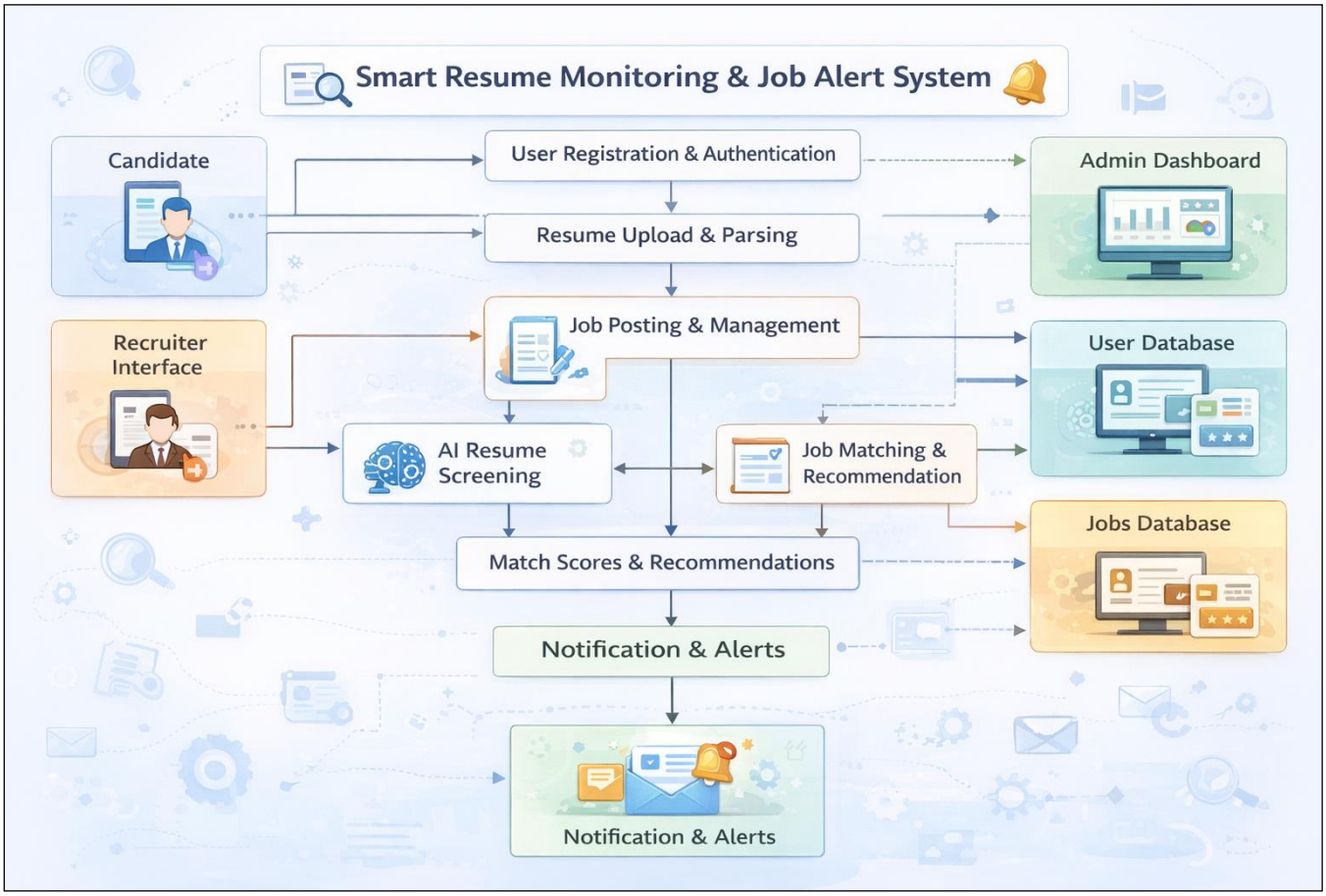

Fig. 3: Implementation of Smart Resume Monitoring & Job Alert System

VI. RESULTS AND DISCUSSION

The Smart Resume Monitoring & Job Alert System was evaluated using multiple sample resumes and job descriptions to assess its performance, accuracy, and usability. The system successfully demonstrated efficient resume parsing and skill extraction, accurately identifying key information such as technical skills, qualifications, and experience from different resume formats. The job matching module effectively compared candidate profiles with job requirements and generated reliable match scores, ensuring that users received relevant job recommendations. Additionally, the system was able to deliver timely job alerts, significantly reducing the effort and time required for manual job searching.

The results also highlight the system's effectiveness in improving the overall recruitment process for both job seekers and recruiters. Candidates benefited from personalized job suggestions and faster access to suitable opportunities, while recruiters were able to quickly identify and shortlist qualified candidates without manually reviewing large volumes of resumes. The automated workflow improved efficiency, reduced processing time, and enhanced decision-making. Overall, the system proved to be a practical and efficient solution, offering improved accuracy, speed, and usability compared to traditional recruitment methods.

The system demonstrated strong scalability and adaptability when handling larger datasets and multiple users simultaneously. It maintained consistent performance even as the number of resumes and job postings increased, indicating its suitability for real-world deployment. The continuous monitoring feature ensured that users received updated job recommendations whenever new opportunities were available or when their profiles were modified. This dynamic behavior enhanced user engagement and ensured that the system remained relevant over time. Overall, the results confirm that the system not only improves efficiency but also provides a reliable and scalable solution for modern recruitment needs.

VII. CONCLUSION

The Smart Resume Monitoring & Job Alert System provides an efficient and reliable solution to the challenges faced in modern recruitment by automating resume analysis and job matching processes. The system effectively extracts relevant information from resumes, compares it with job requirements, and generates accurate match scores to identify suitable opportunities for candidates. By delivering personalized job alerts in real time, it reduces the need for manual job searching and ensures that users can quickly respond to relevant openings. This not only improves the experience for job seekers but also helps recruiters streamline the candidate selection process.

Overall, the system enhances the speed, accuracy, and efficiency of recruitment, making it more structured and user-friendly. Its scalable architecture and use of modern technologies enable it to handle large volumes of data and users effectively. In the future, the system can be further improved by incorporating advanced features such as

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machine learning for predictive job matching, natural language processing for deeper resume analysis, and real-time integration with external job platforms. These enhancements will strengthen the system's capabilities and make it an even more powerful tool for modern recruitment solutions.

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